

Leadership Summit AWARD WINNERS



API Group COO, Paul Grunau, presents the Reuben Anderson Award to API Systems Group Branch Manager, Roddy Bieber at the 2010 Leadership Summit — New Brighton, Minn.

REUBEN ANDERSON AWARD APi Construction APi Systems Group
SYNERGY AWARD APi National Service Group
PRESIDENT'S AWARD Industrial Contractors
STEPS AWARD NYCO Inc. VFP Fire Systems
JOHN "JACK" WIEN AWARD APi Electric
LEE ANDERSON LEADERSHIP AWARD Mike McParlan

July 1, 2010 — APi Group Inc. congratulates award recipients at the 2010 Leadership Summit held May 13-14 at the corporate headquarters in New Brighton, Minn.

With **THE JAMAR COMPANY'S** record-breaking financial results and President Mike McParlan's embrace of company-wide initiatives, such as LEAN, LEED and BIM, McParlan earned the Lee Anderson Award for leadership.

"I feel fortunate," McParlan said. "I've had the table set for me with the leadership institute, training, executive coaching and more. If that wasn't enough, to receive an award from the man who made it possible — that's amazing!"

The award is presented to an individual who is committed to leadership development, exhibits ethics and integrity in all decision-making and displays a willingness to help across company lines.

NYCO and **VFP FIRE SYSTEMS** were awarded the STEPs Award for safety and loss prevention while sister company **APi ELECTRIC** earned the John "Jack" Wien Award for safety and loss prevention.

"[Safety Manager] Jim McKinnon and our entire staff have worked passionately to promote a safety culture," said APi Electric President, Brad Boos. "Winning this prestigious safety award is a confirmation of our efforts. Now we must continue to improve."

To receive awards in safety and loss prevention, companies must have an OSHA Total Recordable Incident Rate (TRIR) less than 3.0; an OSHA Frequency Rate (FR) of 0.0; and have incurred loss cost per hour less than \$0.30. Companies must also show its commitment to the STEPs program and have an established internal safety committee.

APi NATIONAL SERVICE GROUP was awarded the Synergy Award for its creation of new opportunities for many APi Group companies. APi National Service Group consistently puts the parent company first, sister companies second, and its individual business last.

North Dakota-based **INDUSTRIAL CONTRACTORS** earned the President's Award for receivable performance, an award for improvement in its days sales outstanding (DSO), bad debt write-offs and quality reporting.

Sister companies **APi CONSTRUCTION** and **APi SYSTEMS GROUP** won the Reuben Anderson Award for financial performance. Both companies improved its 2009 EBITA, gross margin and return on asset percentages, and consistently met the stated goals for EBITA and ROA.

"It's one of the highest honors APi Construction could receive from APi Group," said Vice President, Mark Udager. 

